

SAVANNA SCHOOL DISTRICT  
INITIAL PROPOSAL  
to  
SAVANNA DISTRICT TEACHERS ASSOCIATION  
MARCH 5, 2024

Pursuant to Government Code §3547, the District proposes to maintain the provisions of the 2021-2023 Certificated Collective Bargaining Agreement through June 30, 2026, except as follows:

**ARTICLE I: AGREEMENT**

Discuss extending the Collective Bargaining Agreement through the 2025-26 school year with limited reopeners.

**ARTICLE VII - WAGES**

Discuss wages in light of the current budget and state funding.

**ARTICLE VIII – HEALTH AND WELFARE BENEFITS**

Discuss health and welfare benefits in light of the current budget and state funding.

**ARTICLE XI – LEAVES OF ABSENCE**

Update to reflect current laws.

**ARTICLE XVII – PEER ASSISTANCE AND REVIEW**

Update to reflect current laws.

The District reserves the right to add new subjects for meeting and negotiating arising after the presentation of the initial proposal pursuant to Government Code §3547(d).