

SAVANNA SCHOOL DISTRICT
INITIAL PROPOSAL
to
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION CHAPTER #322
MARCH 5, 2024

Pursuant to Government Code §3547, the Savanna School District proposes to open negotiations with the California School Employees Association (CSEA) and its Chapter #322. It is the intent of the Savanna School District to continue provisions of the current agreement except as follows:

ARTICLE IX - WAGES

Discuss wages in light of the current budget and state funding.

ARTICLE X – HEALTH AND WELFARE BENEFITS

Discuss health and welfare benefits in light of the current budget and state funding.

ARTICLE XIII – LEAVES OF ABSENCE

Update to reflect current laws.

The District reserves the right to add new subjects for meeting and negotiating arising after the presentation of the initial proposal pursuant to Government Code §3547(d).